

Report of Findings
Commission on Teacher Credentialing
Initial Program Approval Feedback

Admin. Services Credential Clear Induction

Institution	Alameda COE
Date of initial review	12/16/19
Subsequent dates of review	5/18/20, 8/25/20
Date Program Standards Aligned	

General Comments:

Status	Standard
Aligned	Standard #1: Program Design and Rationale Additional Information Needed:
Aligned	Standard #2: Program Collaboration, Communication and Coordination Questions, Comments Questions, Comments, Additional Information Needed: The links provided show a specific professional learning, not specific to the language of the standard. <i>Each partner's contributions to the design and implementation of candidate preparation and certification are outlined through mutual contract/agreement.</i> Is there evidence of communication with partner districts? <i>Induction programs maintain communication on a regular basis with their partners to ensure that each candidate builds a coherent individualized learning program.</i> Is there additional evidence of professional learning opportunities provided by the program other than ESP? After reviewing the resubmission documents more information is still needed to show other partnerships beyond ESP. <i>The program provided additional information on how program and candidates collaborate, coordinate and communicate program requirements with districts and supervisors of participants. The only additional suggestion the reviewers have is to connect this standard to any advisory board, or stakeholder feedback/ input on program evaluation and development.</i>
Aligned	Standard 3: Selection and Training of Coaches Questions, Comments, Additional Information Needed:
Aligned	Standard 4: Professional Learning Questions, Comments, Additional Information Needed:
Aligned	Section A: The Individual Induction Plan (IIP) Questions, Comments, Additional Information Needed:

Status	Standard
Aligned	Section B: Coaching Questions, Comments, Additional Information Needed:
Aligned	Section C: Professional Development Questions, Comments, Additional Information Needed: It would be helpful to provide a list of the professional learning opportunities offered to candidates. <i>ACOE provided additional information and lists of professional development opportunities to their candidate.</i>
Aligned	Section D: Assessment Questions, Comments, Additional Information Needed: Need more information in this area: <i>This summative review includes a defensible process, an appeal process, and a procedure for candidates to repeat portions of the program as needed. ACOE provided additional information on its appeal process.</i>
Aligned	Standard 5: California Professional Standards for Education Leaders Questions, Comments, Additional Information Needed