

Alameda County Office of Education and School Districts

SUBSTITUTE PAY RATES

Alameda COE	\$120.00	\$155.00 - Community Schools (Bridge Academy, CalSAFE & Hayward Community) or Vacant Position
Alameda USD	\$120.00 (1 - 10 days)	\$145.00 (11+ days)
Albany USD	\$140.00 (1 - 30 days)	\$175.00 (31+ days)
Berkeley USD	\$148.00 (1 - 9 days)	\$166.00 (10 - 19 days) \$185.00 (20 - 44 days)
Castro Valley USD	\$115.00 K-8th (1 - 20 days) \$125.00 9-12th (1 - 20 days)	\$135.00 (21+ days)
Dublin USD	\$110.00 (1 - 10 days) \$125.00 (11+ days)	\$125.00 First and last 10 days of the school year \$155.00 (61+ days) Same assignment retro to day 1
Emery USD	\$160.00 (1 - 20 days)	\$175.00 (21+ days)
Fremont USD	\$170.04 (1 - 10 days)	\$217.06 (11+ days)
Hayward USD	\$150.00 Flat Rate	\$150.00 Flat Rate
Livermore USD	\$\$137 (1 - 10 days)	\$159.00 (11- 60 days) \$192.00 (61+ days retro to day 1)
New Haven USD	\$150.00 (1 - 10 days)	\$160.00 (11+ days)
Newark USD	\$135.00 (1 - 10 days)	\$160.00 (11+ days)
Oakland USD	\$134.22 (1 - 30 days)	\$156.97 (15 - 30 days on same assignment) \$156.97 (31 - 60 days) \$ 172.89 (61+ days)
Piedmont USD	\$120.00 (1 - 20 days)	\$150.00 (21+ days)
Pleasanton USD	\$120.00 (1 - 10 days)	\$125.00 (11+ days) \$155.00 (61+ days) Same assignment retro to day 1
San Leandro USD	\$150.00 (1 - 20 days)	\$155.00 (21 - 40 days) \$160.00 (41+ days) \$170.00 (Long Term and High Impact Rates)
San Lorenzo USD	\$150.00 (1 - 10 days)	\$160.00 (11+ days)
Sunol Glen USD	\$135.00	\$150.00 long term (# of days at discretion of supt.)
Mission Valley ROP	\$31.65/hourly	\$34.40/hourly (10+ days retro day 1)